

Mae hi wedi bod yn flwyddyn brysur arall i'r Bartneriaeth Awyr Agored sydd wedi creu dros **13,495** o gyfleoedd yn yr awyr agored yng Ngogledd Cymru, yn ogystal â'n rôl ddylanwadol yn y prosiect arloesol ledled y DU.

Mae'n Rhaglen Datblygu Gymunedol, sy'n cael ei arwain gan ein Swyddogion Datblygu Gweithgareddau Awyr Agored- Mark Jones (Gwynedd), Ceri Jones (Ynys Môn) a Roger Pierce (Conwy), yn ysbrydoli plant, pobl ifanc ac oedolion i gymryd rhan mewn gweithgareddau awyr agored gydol oes. Eleni, crëwyd **6585 o gyfleoedd** drwy weithgareddau yn amrywio o rai cymunedol i rai lefel perfformiad uwch. Mae'r tîm yma hefyd yn helpu clybiau i ddatblygu, yn rhedeg cyrsiau, hyfforddi gwirfoddolwyr, siarad ag ysgolion, creu cysylltiadau rhwng ysgolion a chlybiau, trefnu cystadlaethau, rhedeg fforymau awyr agored o fewn eu siroedd ayyb. Eleni, mae **41** o glybiau awyr agored yn aelodau o'r Bartneriaeth Awyr Agored, gan gynrychioli **4173** o aelodau.

Mae'r Rhaglen Gwirfoddoli yn adnabod, hyfforddi a gwobrwyo gwirfoddolwyr ac yn cael ei harwain gan Sian Williams, gan alluogi pobl leol i gyrraedd eu potensial am gost sydd yn fforddiadwy ac i rai, yn rhoi sail i gyflogaeth. Eleni llenwyd **389** o lefydd ar gyrsiau gan wirfoddolwyr. Mae eich ymroddiad chi, ein gwirfoddolwyr, yn rhyfeddol. Pe bai'n rhaid prynu'r fath gyfraniad, buasai'r gost wedi bod yn £1.7 miliwn y flwyddyn.

Mae'r Rhaglen Llwybrau i Waith, sy'n cael ei reoli gan Owain Williams yn defnyddio'r awyr agored fel ffordd o gysylltu â phobl leol sydd yn chwilio am waith a'u cefnogi i symud yn nes at gyflogaeth. Dros yr wyth mlynedd diwethaf, mae'r rhaglen yma wedi cefnogi dros **500** o bobl leol di-waith i fynd yn ôl i waith gydag Elw Cymdeithasol ar Fuddsoddiad o £7miliwn. Mae ein partneriaid allweddol yn cynnwys Byrddau Iechyd, y Ganolfan Waith a Chymdeithasau Tai ac mae'r prosiect wedi ymgysylltu ag **85** o bobl ddi-waith hirdymor.

Mae prosiect Antur y Ferch Hon gyda'r amcan o fynd i'r afael ag anghydraddoldebau merched yng ngweithlu'r sector awyr agored (hyfforddwyr, rheolwyr). Eleni, mae **467** o ferched wedi cymryd rhan yn y prosiect.

Mae'r prosiect Antur i Bawb â'r amcan o ddarparu mwy o gyfleoedd gweithgareddau awyr agored i bobl o unrhyw allu. Cai'r prosiect ei reoli gan Bethan Davies, ein swyddog Cynhwysol. Eleni mae **1881** o bobl anabl wedi elwa o'r prosiect, ac mae **12** o glybiau cynhwysol newydd wedi'u sefydlu.

Cefnogir y rhaglenni yma gan Lowri Hurdman, ein Swyddog Marchnata rhan amser, sy'n rheoli'n gwefan a'n tudalennau cyfryngau cymdeithasol; Elin Humphreys, ein Swyddog Cyllid, sy'n rheoli'r cyfrifon, archwiliadau, cyfieithu, rhestr gyflogi ac ychydig mwy a Tracey Evans, ein Prif Weithredwr sydd yn gyfrifol am yrru ein rhaglenni a gweinyddu'r bartneriaeth mewn ffordd broffesiynol a hoffwn ddiolch, ar ran y Bwrdd, iddi hi a'r holl staff am eu gwaith diflino.

Rydym bellach yn cychwyn ar daith newydd wrth gydweithio'n agos gyda phartneriaid allweddol i ehangu ein model llwyddiannus yng ngogledd Cymru i ranbarthau eraill ledled Cymru a thair gwlad arall o fewn y Deyrnas Unedig.

Mae ein llwyddiant o ganlyniad i waith ein haelodau, gwirfoddolwyr, cyfarwyddwyr a'n tîm staff.

Diolch yn fawr.

It's been another busy year for the Outdoor Partnership which collectively has created over **13,495** outdoor activity opportunities across North Wales as well as our influential role in a ground breaking UK-wide project.

Our Community Development Programme is led by our three Outdoor Activity Development Officers Mark Jones (Gwynedd), Ceri Jones (Anglesey) and Roger Pierce (Conwy) aims to inspire children, young people and adults to take up outdoor activities as a life-long pursuit. This year **6585 opportunities** were created through activities ranging from grass route level through to podium. The team also help clubs develop, run courses, train volunteers, talk to schools, create links between schools and clubs, organize competitions, run the County Outdoor Forums etc. etc. This year **41** outdoor clubs are members of the Outdoor Partnership representing **4173** members.

Our Volunteer Programme involves the identification, training and rewarding of volunteers and has been led by Sian Williams allowing local people to develop their potential at a relatively low cost and, for some, providing a foundation for employment. This year **389 course spaces** were taken up by our volunteer leaders and coaches. The commitment of, you, our volunteers is astounding. If the same contribution had to be purchased it would cost a minimum of **£1.7m** per annum.

Our Pathways to employment programme Uses the outdoors to engage and support local unemployed people on a pathway to employment and is managed by Owain Williams our Pathways to Employment Officer. This programme has helped over **500** unemployed people back into sustained employment over the last 9 years at a SROI of £7million. Our key partners include the Health Boards, Job Centre Plus and Housing Associations and this has engaged with **85** long-term unemployed people.

Our 'This Girl's Adventure' project aims to address the inequalities of women in the outdoor sector workforce (instructors, managers). This year **467** women have taken part in this project.

Our Inclusive Adventure project aims to improve access and opportunities for people of all types of disability in the outdoors as there is currently a significant under provision. This is managed by Bethan Davies our Inclusion Officer. This year along **1881** disabled people have benefited from this project with **12 new clubs** established catering for disabled people.

These programmes have been supported by our part-time Marketing Officer, Lowri who manages and keeps our website and social media pages up-to-date and Elin Humphreys, our Finance Officer who manages the accounts, audits, translation, payroll and quite a bit more and Tracey Evans, our Chief Executive Officer, who is responsible for driving and leading the partnership strategically and operationally and I would like to thank her and all the staff team on behalf of the Board for their tireless work.

We are now embarking on a journey working closely with key partners to expand our successful model in North Wales to other regions across Wales and our other three home countries.

Our success is due to our members, volunteers, directors and our staff team.

THANK YOU – DIOLCH YN FAWR